



JOB OPPORTUNITY

REGULATORY OFFICER, TECHNICAL

ABOUT URCA:

The Utilities Regulation and Competition Authority (“URCA”) is the independent regulator of the Electricity Sector and the Electronic Communications Sector (comprising broadcasting, radio spectrum and electronic communications) in The Bahamas. URCA’s mission is *“Improving lives through effective utilities regulation”*.

URCA is strengthening its capacity in policy and regulation of the electricity sector and is seeking to employ a Regulatory Officer, Technical in the Utilities and Energy Department (UED). The position will be based in The Bahamas and will report to the Director of Utilities and Energy at URCA or designate.

JOB DUTIES:

Providing expertise and competency in the area of engineering/technical and technical regulation generally, and performing tasks as assigned by the Director of Utilities and Energy and/or Regulatory Managers.

- Assist with formulating policy positions for URCA informed by up-to-date technical analysis, supported by economic analysis, legal opinion, industry experience international regulatory practices.
- Monitor, gather and analyze electricity sector data / activities, including investigations.
- Provide robust market research, statistical inputs, and other relevant analysis.
- Develop new and innovative approaches to deliver in a fast-changing environment.
- Sustain good external relationships with the regulated industry.
- Efficiently manage cases and projects.
- Preparation and presentation of reports and other regulatory documents.
- International and domestic travel.

QUALIFICATIONS AND SKILLS REQUIRED:

The successful applicant must have:

- Bachelor’s Degree in Electrical or Computer Engineering or equivalent
- Minimum of five (5) years progressive work experience in the engineering/technical industry, consulting, or in regulation.
- Strong communication (written and oral), analytical and reasoning skills
- Knowledge of competition issues as they affect licensees.



- Knowledge of policy, legislation and regulations governing the Energy Sector in The Bahamas and markets having similar characteristics to the Bahamas.
- Working knowledge of international and regional regulatory bodies and trade associations.
- Computer literacy with proficiency in Microsoft Excel, Word, PowerPoint.
- Ability to collaborate and work as an effective member of a team.

REMUNERATION AND BENEFITS:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package as well as opportunities for career enrichment. Through URCA's various international affiliations, employees have the opportunity for global exposure in the areas of regulation and competition. For more information about URCA, please visit our website: www.urbahamas.bs

DEADLINE FOR APPLICATIONS:

Applications should be received on or before **30th June 2023**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience requested will be contacted. For more information about the advertised positions, please visit our website: www.urbahamas.bs. Interested applicants should email their resume to: hr@urbahamas.bs.