



JOB OPPORTUNITY REGULATORY OFFICER, DATA ANALYSIS

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) – covering broadcasting, radio spectrum and electronic communications. On January 28, 2016 URCA became the regulator of the Electricity Sector (ES) in The Bahamas. The new sector was added to URCA’s responsibilities with the passing of the Electricity Act 2015 (EA) and the URCA (Amendment) Act 2015 on December 30, 2015.

URCA is further strengthening its capacity in policy and regulation of the Electronic Communications Sector and is seeking to employ a suitable qualified individual to fill the post of Regulatory Officer, Data Analysis in the Electronic Communications Department. The position will be based in The Bahamas and will report to the Director Electronic Communications at URCA or designate.

CORE DUTIES – Regulatory Officer, Data Analysis:

The successful candidate will be required to:

- Effectively support URCA in the area of data collection, processing and analysis
- Define data and information requirements of organizations to support the execution of URCA’s regulatory and policy mandate;
- Ensure timely collection of high quality data from stakeholders and other relevant sources
- Verify data collected, ensuring integrity and consistency of the data
- Process data and produce appropriate reports to support various URCA work streams
- Analyse information using various statistical methods, identification of patterns relevant to URCA’s mandate
- Conceptualize data and share the knowledge through effective presentation of the data output to colleagues
- Work closely with colleagues to identify and solve data related problems, or to provide appropriate information to support team members’ work.

QUALIFICATIONS, SKILLS & COMPETENCIES

The successful applicant must have:

- Bachelors Degree from an accredited University/College in Economics or Economics with a minor in Finance, Math, Accounting or Management. Course selection with a statistical focus will be an asset.
- Minimum 3.0 cumulative grade point average or equivalent upon graduation
- Minimum of two years progressive work experience in the telecommunications industry, consulting, or in regulation will be an asset.



- Demonstrate a keen interest in research and analysis
- Ability to absorb and support new facts, data and information rapidly
- Good quantitative skills and knowledge of statistical methods
- Good written and oral communication and inter-personal skills, and the right attitude to be part of a winning team
- Ability to work on own initiative or as part of a team
- Good analytical skills and the ability to present quantitative knowledge to non-experts
- Good working ability of MS Office
- Strong data analysis, reasoning and reporting skills
- An understanding of the financial, economic and technical factors underpinning the performance of operators in the ECS and other regulated sectors.
- Knowledge of regulations governing the ECS and other regulated sectors in The Bahamas and markets having similar characteristics to The Bahamas.
- Problem Solving and Analysis - Intermediate
- Report writing - Intermediate
- Well organized

REMUNERATION & BENEFITS:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: www.urbahamas.bs

INTERESTED?

Interested applicants should email their resume to:
hr@urbahamas.bs

DEADLINE FOR APPLICATIONS:

Applications should be received on or before **August 26, 2016**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience will be contacted.