



JOB OPPORTUNITY SENIOR CASE OFFICER, TECHNICAL

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the new converged regulator for Electronic Communications Services (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity in policy and regulation of the communications sector and is seeking to employ a suitably qualified individual to fill the post of Senior Case Officer, Technical in the Policy and Regulation Department with the requisite competencies and experience in the area of Electronic Engineering. The position will be based in The Bahamas and will report to the Director of Policy and Regulation or designate at URCA.

A. CORE DUTIES:

The successful candidate will be required to:

- Develop policy positions for URCA supported primarily by technical input, industry experience and international regulatory practices with additional support by legal opinion and economic analysis
- Provide thought leadership to the team and develop new and innovative approaches to deliver in a fast-changing environment
- Build and sustain good external relationships with the regulated industry, as well as international bodies
- Direct and efficiently manage project teams in cases and projects, including publication of guidelines, consultation, and determinations
- Supervise and maintain electronic and electrical related equipments through the co-ordination of maintenance team
- Manage the costs, work and outputs of external advisors
- Provide input to the development of annual plans and organization strategy
- Manage teams and develop others through coaching and mentoring
- Be responsible for technical implementation of regulatory decisions.
- Ensure the technical integrity of assets by establishing, maintaining and implementing the appropriate inspection and maintenance strategies
- Constantly review the operational equipment and systems to minimize unplanned downtime, anticipate and solve problems in a timely manner, and identify opportunities for improvements
- Comply with the organization and statutory standards, policies and procedures in respect of quality health, safety and environment.



QUALIFICATIONS & OTHER REQUIREMENTS

The successful applicant must have:

- A Masters degree in Electronic or Electrical Engineering or Telecommunications from an accredited university/college; Bachelors degree in above field may be considered
- Minimum of eight (8) years work experience in the electronic communications industry, consulting or regulation
- Experience working as an Electronic or Electrical Engineer or Technical Lead gained in the communications industry, or direct experience of working for a communications regulator will be an advantage
- Qualifications and or exposure in Telecommunications and other Utility sectors will be an asset
- Experience in the regulation of a competitive communications market, including access and interconnection regulation, and the design and interpretation of multiple voice and data networks technologies (e.g., TCP/IP, multi-layer LAN switching, Wireless, NGN, cable and pay TV) will be an asset
- Experience in network signaling protocols will be an asset
- Experience in spectrum administration and management will be an asset
- Experience in numbering resource administration and the North American Numbering Plan will be an asset

REQUIRED EXPERIENCE & COMPETENCIES FOR ROLE:

- Proven experience in managing post liberalization legal and regulatory issues. Proven track-record of working independently on major projects, leading multi-disciplinary teams and managing external advisors.
- Strategic outlook and capable of conceptual thinking and decisive decision making.
- Ability to absorb new facts, data and information rapidly.
- Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation.
- Strong bias for action and capable of translating the strategic agenda into actionable, quantitative plans, convey a sense of urgency and drive to closure.
- Capable of managing projects from inception within time-frames and approved budgets
- Good communication and inter-personal skills, and the right attitude to be part of a winning team.
- Familiarity with the Communication sectors, understanding of the concepts and application of communication regulation, will be an asset
- Good report writing skills.
- Good understanding of the telecommunication regulatory environment
- Ability to work on own initiative or as part of a team

REMUNERATION & BENEFITS:



The URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: www.urcabahamas.bs

INTERESTED?

Interested applicants should email their resume to:
info@orgsoul.com

DEADLINE FOR APPLICATIONS:

Applications should be received on or before **December 30th 2011**. Only applicants who have been short-listed and have the qualifications and experience will be contacted. Thank you for your interest.