



JOB OPPORTUNITY SENIOR CASE OFFICER - TECHNICAL

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) – covering broadcasting, radio spectrum and electronic communications. On January 28, 2016 URCA became the regulator of the Electricity Sector (ES) in The Bahamas. The new sector was added to URCA’s responsibilities with the passing of the Electricity Act 2015 (EA) and the URCA (Amendment) Act 2015 on December 31, 2015.

URCA is further strengthening its capacity and is seeking to employ a suitably qualified individual to fill the post of **Senior Case officer - Technical** in the **Utilities and Energy department** with the requisite competencies and experience. The position will be based in The Bahamas and will report to the Director of Utilities and Energy. While the primary responsibilities will relate to regulation within the Electricity Sector and other utilities sectors

SENIOR CASE OFFICER - TECHNICAL

CORE DUTIES:

- Analyze/monitor/evaluate the technical and operational performance of Electricity Sector and assess whether the regulated entities are compliant with regulatory conditions set out in the licences and relevant regulatory legislation.
- Assist URCA in ensuring that long term and investment plans are developed to provide adequate service levels
- Develop standards for utility operations
- Keep abreast of developments in renewable energy and energy efficiency in order to advise on the implementation of regulatory mechanisms to promote the sustainable implementation of these technologies in the Bahamas
- Keep abreast with technological advancement in order to advice on impact on the regulatory framework
- Monitors/evaluates the technical performance of the Utilities
- Provides Technical advice and support
- Maintains Records and provide Reports
- Undertake any other related duties which may be assigned from time to time
- Supervise staff as assigned
- Provide assistance and training to develop regulatory expertise of case officers and engineers
- Provide assistance in the technical regulation of other sectors regulated by URCA as required by the Director of Utilities and Energy and other executive members from time to time.



QUALIFICATIONS, COMPETENCIES & EXPERIENCE

- Master Degree in Engineering (electrical, mechanical, energy)
- Professional Engineering registration in The Bahamas
- A minimum of seven to ten (7-10) years progressive experience in utilities operation, engineering and/or planning functions
- Experience in electric utility regulation would be a distinct advantage
- Experience/knowledge of renewable energy technologies and energy efficiency programmes will be a distinct advantage
- Some commercial knowledge, including a demonstrable understanding of accounting and financial issues and economic analysis
- Outstanding leadership skills in the areas of planning, organizing, coordinating and controlling, etc.
- Demonstrated outstanding analytical and research capabilities.
- Strong theoretical and practical appreciation of critical regulatory issues
- Excellent strategic thinking, analytical, technical report writing skills
- Excellent inter-personal skills
- Demonstrated ability to interact professionally with senior industry and government personnel
- Knowledge of the URCA Act, other relevant Acts and government policies relating to the regulated sectors
- Working knowledge of international utility regulatory bodies
- Excellent computer skills, with competency in software for power system planning, least cost development and economic dispatch of Plants and proficiency in Microsoft Word, Excel, Power Point

REMUNERATION & DEADLINE:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package along with opportunities for further training and career experience. For an expanded version of the requirements of the role and more information about URCA, please visit our website: www.urbahamas.bs

INTERESTED?

Interested applicants should email their resume to:

hr@urbahamas.bs

Applications should be received on or before **July 8, 2016**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience will be contacted.