



## **JOB OPPORTUNITY ASSOCIATE COUNSEL**

### ***ABOUT THE COMPANY:***

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The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity and is seeking to employ a suitably qualified individual to fill the post of Associate Counsel with the requisite competencies and experience in the legal area. The position will be based in The Bahamas and will report to the General Counsel.

### ***CORE DUTIES – Associate Counsel***

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- Provide support to the General Counsel and the legal department on a full range of legal services ensuring that URCA carries out its regulatory functions and legal compliance in such a manner that will foster trust and respect from all stakeholders for URCA’s activities
- Assist with the coordination and administration of the legislative process in keeping with any and all policy guidelines as laid down in the URCA Act and any other regulated sector law applicable to URCA.

### ***QUALIFICATIONS, COMPETENCIES & EXPERIENCE – Associate Counsel***

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- Bachelor’s Degree in Law
- Legal Education Certificate or equivalent
- Admission to Bahamas Bar
- Proficient legal research skills
- Litigation management, including management of external counsel and advisors
- Advocacy skills and ability to provide high quality legal opinions
- Legal drafting skills (including legislative drafting)



- Intermediate understanding of legal issues
- Keen reasoning and analysis skills
- Excellent verbal and written communication skills
- Ability to produce quality materials within tight deadlines and simultaneously manage multiple issues
- Ability to interact effectively with others involved in the work of URCA from many different disciplines and other key functions (e.g. compliance, regulatory, economics, finance and technical) and external experts.

### ***REMUNERATION & DEADLINE:***

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URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package along with opportunities for further training and career experience. For additional information about the role and URCA, please visit our website: [www.urbahamas.bs](http://www.urbahamas.bs)

### ***INTERESTED?***

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**Interested applicants should email their resume to:**  
[hr@urbahamas.bs](mailto:hr@urbahamas.bs)

Applications should be received on or before **January 22, 2016**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience requested will be contacted.